

## Governance Policy

**CleanMax's** vision is to be the sustainability partner of choice for private users. We believe that incorporating corporate governance and ethics considerations in its business activities is essential to creating value for its clients and to develop a more sustainable long-term strategy. We are committed to implement sound governance procedure across our global operations to ensure effective oversight and accountability mechanisms in place that allow us to attain the highest standards of ethics and business practices.

## CleanMax's Governance Policy Aims -

- Complying with all the statutory obligations set out under local, regional, national and international laws, as applicable.
- Clearly defining the roles and responsibilities of the management structures.
- Working with relevant stakeholders (to include regulators, tax authorities and auditors) in an open and co-operative manner.
- Identifying potential governance risks or impacts and reporting these to the Risk Committee.
- Using accurate and transparent accounting methods.
- Recognizing and valuing the diversity of employees.
- Ensuring that our Code of Conduct, Anti-bribery and Corruption Code, Whistle-blowing Policy and other key policies are available to all employees and others.
- Not undertaking Political Lobbying or making political donations.
- Communicating & ensuring that all our stakeholders understand and demonstrate that they conform to our policies and meet the standards we expect of them.
- Resolutely investigating all governance issues and communicating any relevant lessons learned across the group.
- Undertaking regular audits and reviews to ensure that our governance is effective and that our projects are implementing its requirements.
- Establishing a formal grievance management procedure for receiving, investigating and responding to concerns raised by internal and external stakeholders relating to governance issues.
- Ensuring employees feel comfortable reporting their governance concerns.

**Kuldeep Jain**

**Founder & Managing Director**  
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