

Social Policy

CleanMax's vision is to be the sustainability partner of choice for private users. We are enabling our clients/business partners to reduce their carbon footprint through renewable energy. We are committed to identifying, evaluating, mitigating and where possible avoiding, the negative impact of our projects on the communities and culture within which we operate, and ensuring that we enrich these communities through social and developmental activities:

CleanMax's Social Policy Aims -

- Ensuring equal opportunities and diversity, and values its employees for their skills, experience and knowledge regardless of gender, sexual orientation, age, race, colour, ethnic origin, religious beliefs or physical ability.
- Implementing a social risk and impact management system which is integrated into the lifecycle of our projects and offices globally.
- Complying with all the statutory obligations set out under local, regional, national and international laws, as applicable.
- Striving to not only meet, but exceed, the recognised international industry standards such as those set out by the World Bank Group/ International Finance Corporation.
- Ensuring that social and community engagement and impact is considered in the procurement of products and services, management of our assets, and in our investment decisions.
- Communicating & ensuring that all our stakeholders understand and demonstrate that they conform to our policies and meet the standards we expect of them.
- Protecting and promoting the health, safety and welfare of all employees, contractor workers and anyone else who may be affected by our project and business activities, including members of local communities.
- Educating and training all our employees to be competently aware of their own responsibilities in respect of the health and safety matters associated with their work and requesting the same from those working on our behalf.
- Undertaking regular audits and reviews to ensure that our social risk and impact management system is effective and that our projects are implementing all relevant requirements.
- Providing senior management with periodic assessments of the performance and effectiveness of our social risk and impact management performance.
- Establishing a formal grievance management procedure for receiving, investigating and responding to concerns raised by internal and external Stakeholders relating to social and community issues.
- Proactively developing and implementing project and corporate level initiatives that create a positive impact.

Kuldeep Jain

Founder & Managing Director
July 2021

